

# SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S BAPUSAHEB THITE COLLEGE OF NURSING

Shimr (Ghodnadi) Dist. Punc – 412210 (Approved by; Maharashta Govt., Affiliated to MUHS, Nashik and MSBNPE, Mum)

### INTERNAL COMPLAINTS COMMITTEE

A. Y. 2024-2026

#### Introduction

Bapusaheb Thite College of Nursing is committed to providing a safe and respectful environment for all its students, faculty, and staff. The college recognizes that sexual harassment is a serious issue that can affect individuals' well-being, academic performance, and career prospects. To address this issue, the college has established an Internal Complaints Committee (ICC) as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

#### Aims

The Internal Complaints Committee (ICC) of Bapusaheb Thite College of Nursing aims to:

- Provide a safe and confidential platform for individuals to report complaints of sexual harassment
- · Ensure prompt and fair investigation of complaints
- Provide support and assistance to complainants
- Promote a culture of respect and inclusivity within the college

#### **Objectives**

The objectives of the Internal Complaints Committee (ICC) of Bapusaheb Thite College of Nursing are:

- To receive and investigate complaints of sexual harassment
- To provide recommendations for action to be taken against the respondent
- To ensure that the complainant is not victimized or discriminated against

To promote awareness and education about sexual harassment and the college's policies and procedures

Dr. Sheetal Barde Principal

Address: S. No. 1143/B, 1143/1, Pune - Ahmednagar Bypass Road, Shirus William & Shikshen Seostha's Maharashtra (India) Tcl. +9850250943, +9890503803 Email: bi apusahen Tojta Gollege of Nursing Shirur (Ghodnadi). Dist. Pune 412210



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## A. Y. 2024-2026 INTERNAL COMPLAINTS COMMITTEE MEMBERS

		- t - tion	Mobile no. & Email id
Sr	Member Name	Designation	
No.	1.	Chairperson	9850250943,
l.	Dr. Sheetal Barde		sheetalbarde1905@gmail.com
		Member	9420684032,
2.	Mrs. Sadhana Thakre	Memoe.	sadhana.thakre@gmail.com
		Member	9930122487,
3.	Mrs. Subimol Abhilash	Memoer	subi1709@gmail.com
		Faculty Member Secretary	8767874873,
4.	Miss. Reshma Kane	Faculty Member 500	reshmakane23@gmail.com
		Non-Teaching Staff	9854441414,
5.	Mr. Ajay Bodake	Representative	abodke8@gmail.com
		Social Worker	9766251266
6.	Mrs. Pallavi Shaha	Social Western	Shahpallavi78 Ogmail. Com
		Student Representative	9665340899,
6.	Miss. Rashila Chaskar	(BSc)	rashilachaskar8099@gmail.com
	1 1 Malaunda	Student Representative	9823872404,
7.	Miss. Minal Malgunde	(GNM)	malgundeminal@gmail.com



Dr. Sheetal Barde Principal

Shri Chhatrapati Sambhaji Shikshan Sanstha's Bapusaheb Thite College of Nursing Shirur (Ghodnadi), Dist. Pune 412210

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