



SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S
BAPUSAHEB THITE COLLEGE OF NURSING

Shirur (Ghodnadi) Dist. Pune - 412210

(Approved by; Maharashtra Govt., Affiliated to MUHS, Nashik and MSBNPE, Mumbai)

GENDER SENSITIZATION COMMITTEE

A. Y. 2024-2026

Introduction

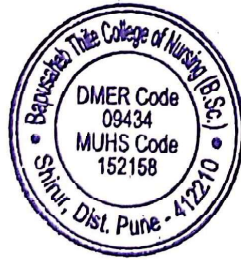
Bapusaheb Thite College of Nursing is committed to creating an inclusive and equitable environment for all students, faculty, and staff. The Gender Sensitization Committee has been established to promote gender equality, challenge discriminatory attitudes and behaviors, and foster a culture of respect and empathy.

Aims

The primary aim of the Gender Sensitization Committee is to promote gender sensitivity and awareness, ensuring that the college community is inclusive, respectful, and free from discrimination.

Key Aims

- To create a safe and supportive environment for all individuals, regardless of their gender identity, expression, or sexual orientation
- To promote gender equality and challenge discriminatory attitudes and behaviors
- To foster a culture of respect, empathy, and inclusivity



Dr. Sheetal Barde
Principal

Shri Chhatrapati Sambhaji Shikshan Sanstha's
Bapusaheb Thite College of Nursing
Shirur (Ghodnadi), Dist. Pune 412210

Address: S. No. 1143/B, 1143/1, Pune - Ahmednagar Bypass Road, Shirur (Ghodnadi), Dist. Pune - 412210,
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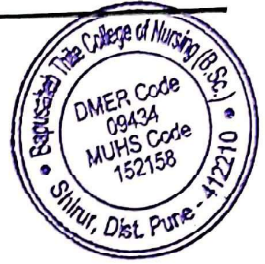




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Objectives

The objectives of the Gender Sensitization Committee are:

Strategic Objectives

1. **Awareness and Education:** Organize workshops, seminars, and training programs to raise awareness about gender-related issues, promote gender sensitivity, and challenge discriminatory attitudes and behaviors.
2. **Policy Development:** Develop, review, and implement policies and procedures to ensure the college is a safe and inclusive environment for all individuals, regardless of their gender identity, expression, or sexual orientation.
3. **Support Systems:** Establish support systems for individuals who have experienced gender-based discrimination, harassment, or violence.
4. **Community Engagement:** Collaborate with local organizations, community groups, and stakeholders to promote gender equality and challenge discriminatory attitudes and behaviors.

Operational Objectives

1. **Conduct Gender Audits:** Conduct regular gender audits to assess the college's policies, procedures, and practices, identifying areas for improvement.
2. **Develop Gender-Sensitive Curriculum:** Develop and integrate gender-sensitive curriculum and teaching materials to promote gender awareness and sensitivity.
3. **Provide Training and Capacity Building:** Provide training and capacity-building programs for faculty, staff, and students to promote gender sensitivity and awareness.
4. **Monitor and Evaluate:** Monitor and evaluate the effectiveness of the committee's initiatives and programs, making recommendations for improvement.


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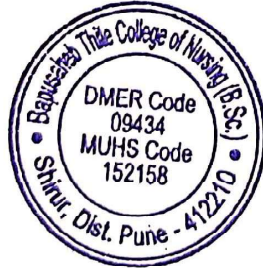
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A. Y. 2024-2026

GENDER SENSITIZATION MEMBERS

| Sr No. | Member Name | Designation | Mobile no. & Email id |
|--------|--------------------------|-----------------------------------|--|
| 1. | Dr. Sheetal Barde | Chairperson | 9850250943, sheetalbarde1905@gmail.com |
| 2. | Mrs. Sadhana Thakre | Member | 9420684032, sadhana.thakre@gmail.com |
| 3. | Mrs. Subimol Abhilash | Member | 9930122487, subi1709@gmail.com |
| 4. | Miss. Vaishnavi Sinalkar | Faculty Member Minutes Secretary | 7666872459, vaishnavisinalkar83@gmail.com |
| 11. | Mr. Ajay Bodake | Non-Teaching Staff Representative | 9854441414, abodke8@gmail.com |



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