



SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S  
**BAPUSAHEB THITE COLLEGE OF NURSING**

Shirur (Ghodnadi) Dist. Pune - 412210

(Approved by: Maharashtra Govt., Affiliated to MUHS, Nashik and MSBNPE, Mumbai)

**ANTI DISCRIMINATION COMMITTEE**

**A. Y. 2024-2026**

**Introduction**

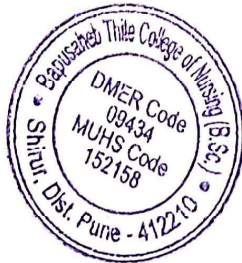
Bapusaheb Thite College of Nursing is committed to creating an inclusive and equitable environment for all students, faculty, and staff. The Anti-Discrimination Committee has been established to promote equality, challenge discriminatory attitudes and behaviors, and foster a culture of respect and empathy.

**Aims**

The primary aim of the Anti-Discrimination Committee is to prevent and address discrimination, harassment, and bullying within the college community.

**Key Aims**

- To create a safe and supportive environment for all individuals, regardless of their background, identity, or characteristics
- To promote equality, diversity, and inclusion, challenging discriminatory attitudes and behaviors
- To foster a culture of respect, empathy, and inclusivity



**Dr. Sheetal Barde**  
**Principal**

Shri Chhatrapati Sambhaji Shikshan Sanstha's  
**Bapusaheb Thite College of Nursing**  
Shirur (Ghodnadi), Dist. Pune 412210

Address: S. No. 1143/B, 1143/1, Pune - Ahmednagar Bypass Road, Shirur (Ghodnadi), Dist. Pune - 412210,  
Maharashtra (India) Tel. +9850250943, +9890503803 Email: btconbscshirur24@gmail.com





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## Objectives

The objectives of the Anti-Discrimination Committee are:

### Strategic Objectives

1. **Prevention and Awareness:** Organize workshops, seminars, and training programs to raise awareness about discrimination, harassment, and bullying, promoting a culture of respect and empathy.
2. **Policy Development:** Develop, review, and implement policies and procedures to prevent and address discrimination, harassment, and bullying.
3. **Support Systems:** Establish support systems for individuals who have experienced discrimination, harassment, or bullying.
4. **Community Engagement:** Collaborate with local organizations, community groups, and stakeholders to promote equality, diversity, and inclusion.

### Operational Objectives

1. **Conduct Regular Audits:** Conduct regular audits to assess the college's policies, procedures, and practices, identifying areas for improvement.
2. **Develop and Implement Procedures:** Develop and implement procedures for reporting, investigating, and addressing incidents of discrimination, harassment, and bullying.
3. **Provide Training and Capacity Building:** Provide training and capacity-building programs for faculty, staff, and students to promote awareness and prevention of discrimination, harassment, and bullying.
4. **Monitor and Evaluate:** Monitor and evaluate the effectiveness of the committee's initiatives and programs, making recommendations for improvement.

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**A. Y. 2024-2026**

**ANTI DISCRIMINATION COMMITTEE MEMBERS**

Sr No.	Member Name	Designation	Mobile no. & Email id
1.	Dr. Sheetal Barde	Chairperson	9850250943, sheetalbarde1905@gmail.com
2.	Mrs. Sadhana Thakre	Member	9420684032, sadhana.thakre@gmail.com
3.	Mrs. Subimol Abhilash	Member	9930122487, subi1709@gmail.com
4.	Miss. Sanyogita Wakchoure	Faculty Member Secretary	7057312188, sanyogitawakchoure2015@gmail.com
5.	Mr. Ajay Bodake	Non-Teaching Staff Representative	9854441414, abodke8@gmail.com
6.	Mr. Ravindra Pawar	Non-Teaching Staff Representative	9822215310



*Sheetal Barde*  
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